

CECAP Quality Managers x 2

Duty Station: x1 Otjiwarongo; x1 Windhoek or Onandjokwe

Primary Responsibilities:

- Participate in the development and implementation of cervical cancer and sexual reproductive health (SRH) quality improvement initiatives at sites, including implementing ongoing cervical cancer prevention inclusive QI Collaboratives and any other site-level initiatives to improve quality of care, including necessary reporting.
- Provide technical support to MoHSS Cervical cancer nurse mentors for quality improvement initiatives at supported sites, including development of standard operating procedures to improve cervical cancer and reproductive health services for women living with HIV.
- Provide technical support I-TECH DQM and CECAP nurse mentors to strengthen health facility cervical cancer services and support implementation of quality cervical cancer screening services
- Support CECAP nurse mentors and Senior/District quality managers (S/DQM) to conduct preparations for relevant MoHSS quality assessments, participate in the assessments, and coordinate implementation of post-assessment remedial action to address identified gaps.
- Participate in relevant cervical cancer quality improvement technical working groups.
- Co-facilitate regular cervical cancer Quality improvement and data review meetings.
- Conduct training, coaching, and mentoring of relevant healthcare workers on cervical cancer and SRH QI using available MoHSS QM training curricula (QM generic training, QM coaches training and Consumer involvement training curriculum).
- Support the establishment of active multi-disciplinary facility quality committees and facilitate the development of annual cervical cancer and SRH QM plans.
- Support the rolling out of relevant CECAP and SRH related quality healthcare standards for hospitals/ PHC facilities
- Support healthcare facilities in cervical cancer related consumer involvement initiatives
- Participate in the development and update of relevant MoHSS cervical cancer elimination guidelines and training materials.
- Co- facilitate the introductory training of health care workers on Human papilloma virus (HPV) vaccination when it becomes available
- Participate in the introduction and phased rollout of HPV based DNA testing amongst Women Living with HIV (WLHIV).
- Conduct introductory HPV DNA based screening trainings to healthcare workers.
- Provides support to the CECAP nurse mentors in the introduction of HPV DNA based testing services in selected facilities.
- Ensures quality standards are upheld for HPV DNA specimen collection packaging and transportation for processing.
- Participates in the development and updating of relevant electronic monitoring and evaluation tools
- Provides technical support to CECAP nurse mentors, data clerks and monitoring and evaluation officers in supported regions to ensure routine quality HPV DNA data collection and analysis and assist sites to utilize data for service improvement.
- Support CECAP Nurse mentors and direct service providers to establish and implement client tracking system for HPV DNA testing to ensure referral completion and clients
- Collaborate closely with MoHSS regional cervical cancer nurse mentors/ trainers through a collaborative team approach to develop and implement strategies to close gaps along the cervical cancer prevention cascade
- As a supervisor, complete the UW eDGH course on Leadership and Management in Health (LMIH).
- Collaborate narrowly with relevant I-TECH mentors/expert nurses in advancing respective PEPFAR programme targets.

- Ensure equitable utilisation of resources (vehicles, internet devices, office material, PPEs) amongst all existing and future I-TECH supported programs (HTS, Cervical cancer, HIV care & treatment, SI) and ensure regular scheduling and coordination of team activities and related logistics/transport.
- Engage closely with the I-TECH country office budget/program manager related to relevant travel authorizations, budget planning and procurement of supplies/services.

Required Education, Training & Experience:

- Degree in Nursing and registration as a Registered Nurse with the HPCNA: post graduate qualification is an advantage.
- At least 7 years of appropriate experience of which at least 3 years clinical nursing experience including provision of cervical cancer screening services.
- Trained in Visualization and inspection of the cervix with acetic acid (VIA)
- Two years of previous training and project management experience
- At least 1 year experience in cervical cancer prevention mentorship.
- Previous experience in use of electronic data tools would be an advantage.
- Previous experience as a supervisor/quality manger would be an advantage

All email applications should indicate position title in the subject line.

Closing Date: 05 January 2024

I-TECH Namibia offers an attractive package commensurate with qualifications and experience. Send your CV to hr@itech-namibia.org or deliver it to the following address: No. 4 Jackson Kaujeua Street, Windhoek West, Windhoek.

NB: Only shortlisted candidates will be contacted.

I-TECH Namibia is an equal opportunity employer, people with disabilities and from designated groups are encouraged to apply.