

Senior Cervical Cancer Prevention Program (CECAP) Quality Manager (x1) Duty Station: Windhoek

The objective of this position is to deliver quality management and technical assistance to staff in designated health facilities, facilitating the implementation and operationalization of the National Cervical Cancer Screening and Treatment Guidelines. It supports the Ministry of Health and Social Services (MoHSS) goal of expediting the implementation of all three pillars of the national Cervical Cancer Elimination Strategy. Additionally, the position will support the transition of MoHSS in-service training to online training through the establishment of the NHTC online training hub.

Primary Responsibilities:

- Conduct CECAP program data analysis, and assist quality managers to design Cervical cancer and relevant maternal health quality improvement activities at I-TECH supported sites, including implementing ongoing cervical cancer prevention inclusive QI Collaboratives
- Provide technical support to MoHSS regional and district management staff, including key tri-pillar stakeholders to strengthen health facility cervical cancer services and support implementation of quality cervical cancer screening services
- Support MoHSS and Senior/District quality managers (S/DQM) to conduct preparations for relevant MoHSS quality assessments, participate in the assessments, and coordinate implementation of post-assessment remedial action to address identified gaps.
- Conduct training, coaching, and mentoring of relevant healthcare workers on cervical cancer and SRH QI using available MoHSS QM training curricula.
- Support the rolling out of relevant CECAP and SRH related quality healthcare standards for hospitals/ PHC facilities
- Support healthcare facilities in cervical cancer related consumer involvement initiatives
- Support the transition of MoHSS trainings to the NHTC online training hub
- Build capacity for trainers (TB/HIV Mentors, key MoHSS program leads) on utilization of the virtual training hub.
- Develop quality management standards for the online training hub and ensure efficient utilization of the online training hub.
- Support the NHTC/MoHSS in obtaining NQA/HPCNA accreditation of online trainings in alignment with current practice
- Co-facilitate the development and update of relevant MoHSS cervical cancer elimination guidelines and training materials.
- Lead the introductory training of health care workers on Human papilloma virus (HPV) vaccination
- Participate in the introduction and phased rollout of HPV based DNA testing amongst Women Living with HIV (WLHIV).
- Conduct introductory HPV DNA based screening trainings to healthcare workers.
- Provide support to the CECAP MoHSS nurse mentors in the introduction of HPV DNA based testing services in selected facilities.
- Provide technical support to ensure routine quality HPV DNA data collection and analysis and assist sites to utilize data for service improvement.

- Support CECAP Quality and direct service providers to establish and implement client tracking system for HPV DNA testing to ensure referral completion
- Collaborate closely with MoHSS regional cervical cancer nurse mentors/ trainers to develop and implement strategies to close gaps along the cervical cancer prevention cascade: Assist sites in developing strategies to close gaps along the cervical cancer screening & treatment continuum: Screening all eligible HIV positive women
- Provide limited direct HIV patient cervical cancer prevention care and other SRH services, mainly for more complex cases or as needed.
- Provide technical support to CECAP nurse mentors and quality managers to organize, coordinate and conduct cervical cancer screening outreach/campaigns within the region.
- Participate in the development of and facilitate online cervical cancer training and other relevant training.
- Collaborate with other relevant implementing partner organizations to ensure tracing, linkage, and referral of HIV-positive women for cervical cancer screening and treatment services.
- Collaborate narrowly with relevant I-TECH staff in advancing respective PEPFAR programme targets.
- Ensure equitable utilisation of resources (vehicles, internet devices, office material, PPEs) amongst all existing and future I-TECH supported programs (QM, HTS, Cervical cancer, HIV care & treatment, SI) and ensure regular scheduling and coordination of team activities and related logistics/transport.

Required Education, Training & Experience:

- Post graduate Master’s in public health level or equivalent Experience may be substituted for educational qualifications.
- Registered nurse with health professionals’ council with a minimal of 7 years clinical experience
- Master trainer in Cervical cancer prevention program
- Excellent computer skills with Advanced MS Excel, Outlook, PowerPoint, and online training tools.
- Excellent facilitation skills.
- Demonstrated ability to facilitate communication between professionals with a variety of cultural backgrounds in a respectful and diplomatic manner and enhance effective partnerships.
- Strong organizational skills, attention to detail, and excellent time management skills
- At least 4 years’ experience in mentorship position in cervical cancer program of which at least 1 should be in Quality management and improvement
- Demonstrated Experience in Curriculum development and designing for synchronous and asynchronous online learning.

 All email applications should indicate position title in the subject line.

Closing Date: 28 November 2023

***I-TECH Namibia offers an attractive package commensurate with qualifications and experience. Send your CV to hr@itech-namibia.org or deliver it to the following address:
 No. 4 Jackson Kaujeua Street, Windhoek West, Windhoek.***

NB: Only shortlisted candidates will be contacted.

I-TECH Namibia is an equal opportunity employer, people with disabilities and from designated groups are encouraged to apply

Senior District Quality Manager (x1)

Duty Station: Windhoek

The goal of this position is to provide technical assistance at district level to staff in selected health facilities on quality implementation and operationalization of the current National ART guidelines, including, but not limited to, furthering the MoHSS goal of closing the gaps in the HIV Care and Treatment cascade and related integrated services at the level of health facilities and to support the implementation of MoHSS priority quality management (QM) interventions in the district. The position entails primary responsibilities in the areas of integrated HIV/AIDS programme technical assistance, QM technical support, reporting, and I-TECH programme management, including supervision of the DQMs in the cluster.

Primary Responsibilities:

- Collaborate closely with the District Nurse Mentor(s) (NMs) in assisting sites to develop and implement strategies to close gaps along the HIV prevention, treatment, care, and support continuum: Strengthening HIV prevention interventions for selected priority populations, including pregnant and breastfeeding women (PBFW), HIV-negative contacts of index clients, and HIV-exposed infants (eMTCT services)
- Support facilities in conducting quality TB screening of all PLHIV, i.e., all eligible clients to be investigated using TB diagnostic tests (Gene Expert, TB LAM) and all results to be documented.
- Collaborate with MoHSS Cervical cancer nurse trainers and I-TECH CECAP QI managers (CQMs) in strengthening health facility cervical cancer services and support implementation of quality cervical cancer screening services.
- Assist and collaborate with data staff to support facility-based staff to analyse, interpret and utilise their own routinely collected HIV-related service and quality indicators for action; and coordinate with the Nurse Mentor(s) the day-to-day scheduling of the work of various staff including the District Quality Manager.
- Provide and/or assist in ART and other HIV-related training, both on- and off-site and provide post-training support.
- Support health facility teams to prepare for SIMS assessments, participate in the assessments, and coordinate implementation of post-assessment remedial action to address identified gaps.
- Conduct training, coaching and mentoring of healthcare workers on Quality Improvement.
- Establish a Client Feedback System, assist facilities in analyzing the data and responding appropriately.
- Work closely with relevant district programme and M&E/DHIS staff to prepare monthly reports.
- Engage closely with the I-TECH budget/program manager related to travel authorizations, budget planning and procurement of supplies/services.
- Oversee the proper use and maintenance of and retain ultimate accountability for all I-TECH inventory in the assigned area/location.

Required Education, Training & Experience:

- Degree in Nursing and registration as a Registered Nurse with the HPCNA; post graduate qualification is an advantage
- At least 9 years appropriate experience of which at least 5 years of clinical nursing experience including management of patients with HIV on ART
- Two years of previous training and project management experience
- Previous experience as an HIV Nurse Mentor is an advantage
- Previous experience in training nurses in NIMART would be an advantage
- Previous experience as a supervisor or quality manager would be an advantage

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