



## **I-TECH South Africa**

### **Job Description**

- Position Title** : Clinical Trainer X4
- Position Reference** : CT002
- Supervisor** : Program Manager
- Department** : Programs (integrated Care and People Development Program)
- Location** : Pretoria
- Position Duration** : **Fixed Term Contract** (June 2017 – 31 July 2019)

**Background:** The International Training and Education Centre for Health (I-TECH) is a United States of America federally-funded project which supports the development of HIV/AIDS care and treatment training initiatives in 25 developing countries acutely impacted by the global AIDS epidemic. I-TECH is an initiative of the University of Washington Schools of Medicine and Public Health & Community Medicine. Its Central Office is headquartered in Seattle, Washington and it currently supports ten international offices, including one in Pretoria, South Africa.

**I-TECH South Africa Goal:** I-TECH South Africa's goal is to support the South African government in strengthening national health systems to ensure delivery of high quality, sustainable health care services.

#### **Brief Summary of Position:**

Under the direct supervision of the TB/HIV Manager, the Clinical Trainer will:

- Conduct Adult Primary Care (APC) Master Training and APC Updates in priority districts
- Conduct priority trainings, including IMCI
- Facilitate short-course training related to TB/HIV and non-communicable diseases, as needed
- Identify clinician knowledge and skill gaps
- Implementation of learning and development activities
- Develop clinical training materials

**Required:**

- Nursing degree/diploma, or related clinical field and three years working experience in HIV, TB, IMCI, non-communicable diseases, or Care and Treatment.
- Primary Health Care clinical experience
- Capacity building and/or health worker training experience in resource-limited settings
- Exceptional facilitation skills
- Familiarity with adult participatory methodologies
- Ability to synthesize complex clinical content and present it in a clear, logical, appropriate format for a range of target audiences.
- Strong organizational, electronic file management and computer skills including MS Office, Power Point, and Excel.

**Desired:**

- Adult Primary Care Master Trainer
- Nursing Education qualification
- Knowledge or experience in instructional design or monitoring and evaluation
- Experience working with the Department of Health.
- Fluency in one or more national South African languages

**Personal Attributes:**

- Strong interpersonal and communication skills
- Ability to work in a team as well as work independently
- Flexible
- Self-starter
- Dynamic, enthusiastic, and proactive
- Open-minded and consultative
- Commitment to equity and respect for cultural diversity
- Strong initiative, ability to develop and carry out work plans, and demonstrated skills for solving problems independently.
- Willingness to travel throughout South Africa.

**Conditions of Employment:** This position is based in Pretoria, South Africa. Candidate must be available and willing to travel within South Africa up to 80% of the time. Complex deliverables on short timelines may require work in excess of allocable time.

**Application process:**

Applicants are required to quote the **relevant Position Title and reference** mentioned above when submitting their applications via email to [recruitment@itech-southafrica.org](mailto:recruitment@itech-southafrica.org) Shortlisting shall start on the **17<sup>th</sup> May 2017**. Only short-listed candidates will be contacted. Preference will be given to South African applicants.